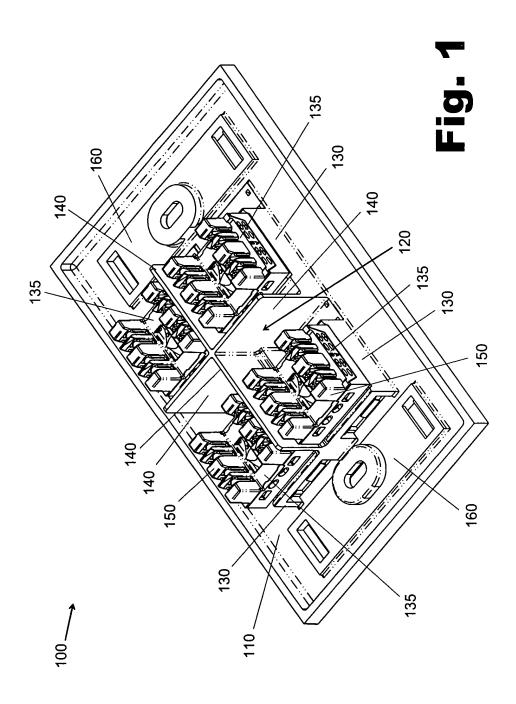
Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US
Title: METHODS AND SYSTEMS FOR COMPENSATING

FOR ALIEN CROSSTALK BETWEEN CONNECTORS

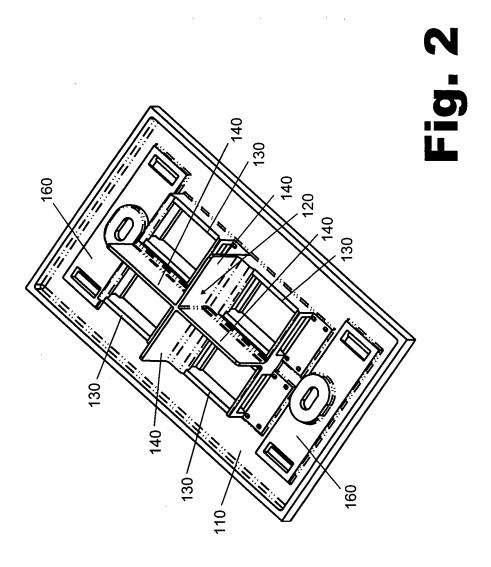
Attorneys: Michael B. Stewart Sheet 1 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

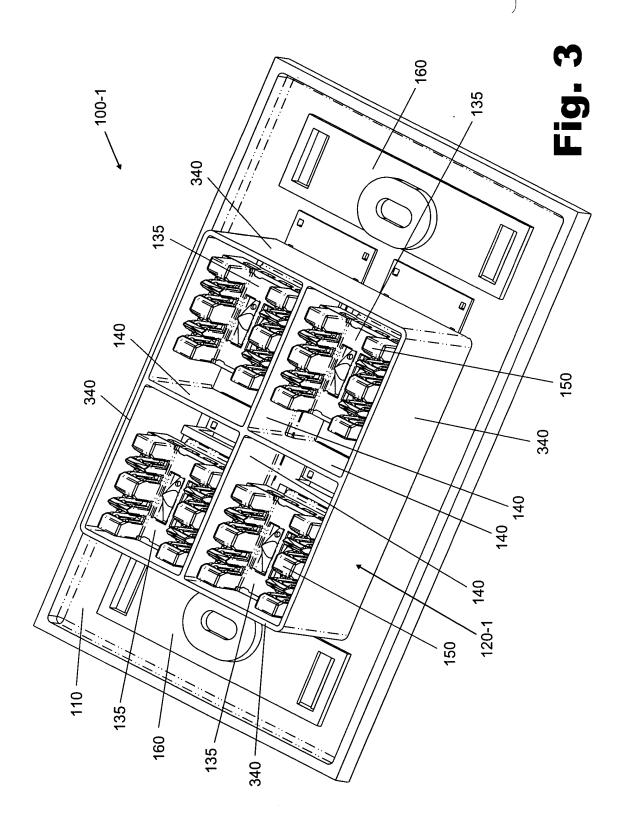
Attorneys: Michael B. Stewart Sheet 2 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

Attorneys: Michael B. Stewart Sheet 3 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING

FOR ALIEN CROSSTALK BETWEEN CONNECTORS

Attorneys: Michael B. Stewart Sheet 4 of 29

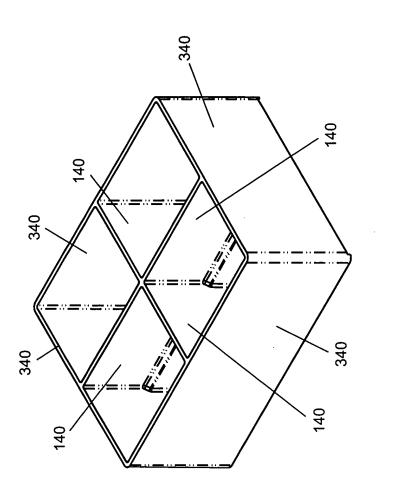


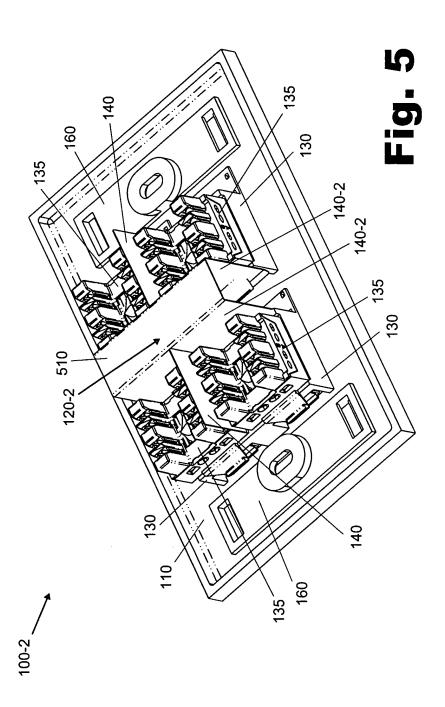
Fig. 4

120-1

Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

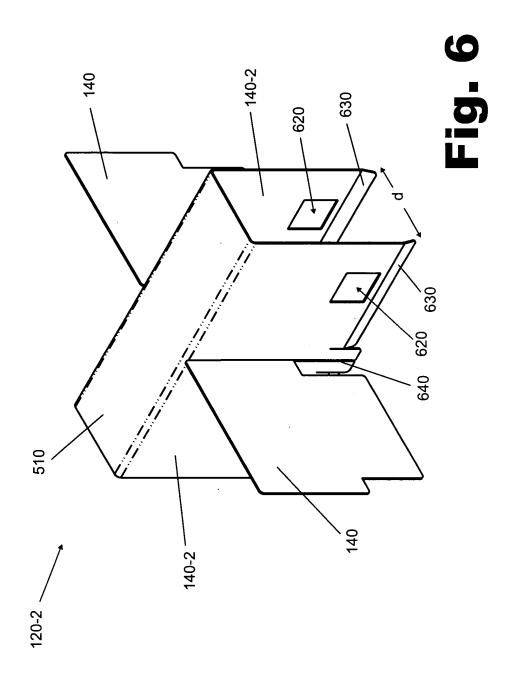
Attorneys: Michael B. Stewart Sheet 5 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

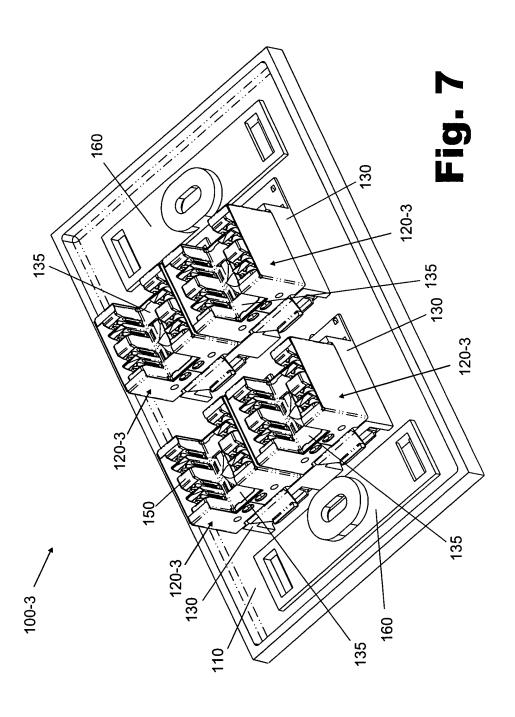
Attorneys: Michael B. Stewart Sheet 6 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600 Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING

FOR ALIEN CROSSTALK BETWEEN CONNECTORS

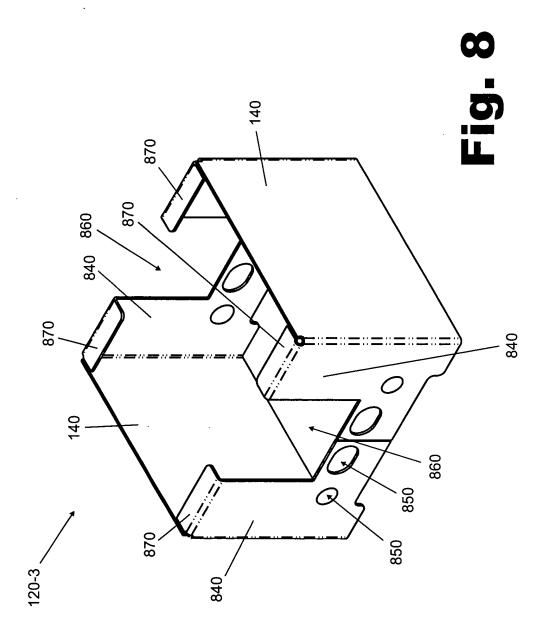
Attorneys: Michael B. Stewart Sheet 7 of 29



Attorney Docket 65823-0539 Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

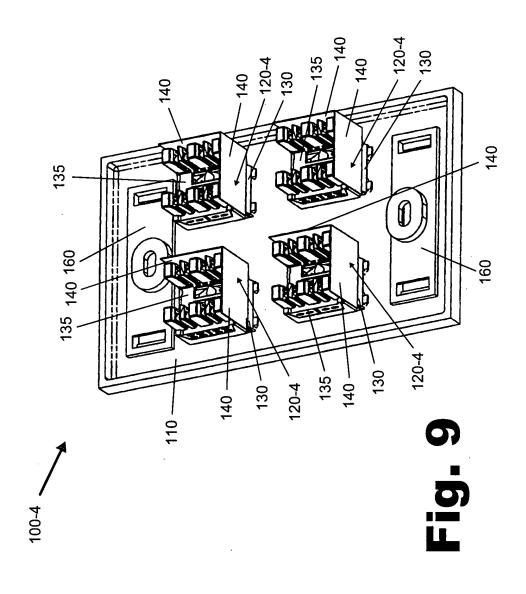
Attorneys: Michael B. Stewart Sheet 8 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

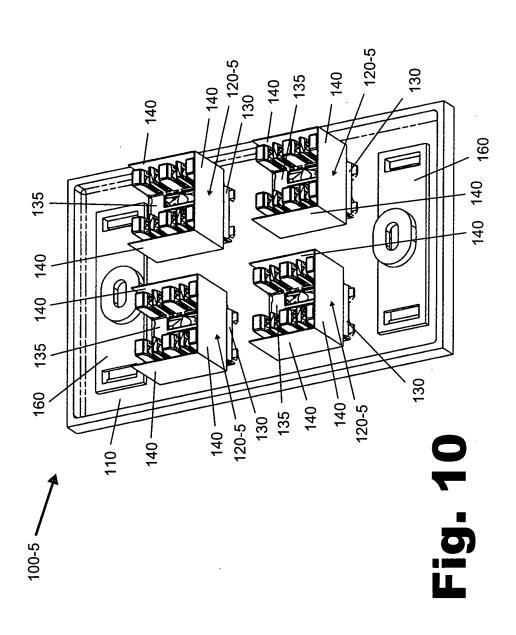
Attorneys: Michael B. Stewart Sheet 9 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

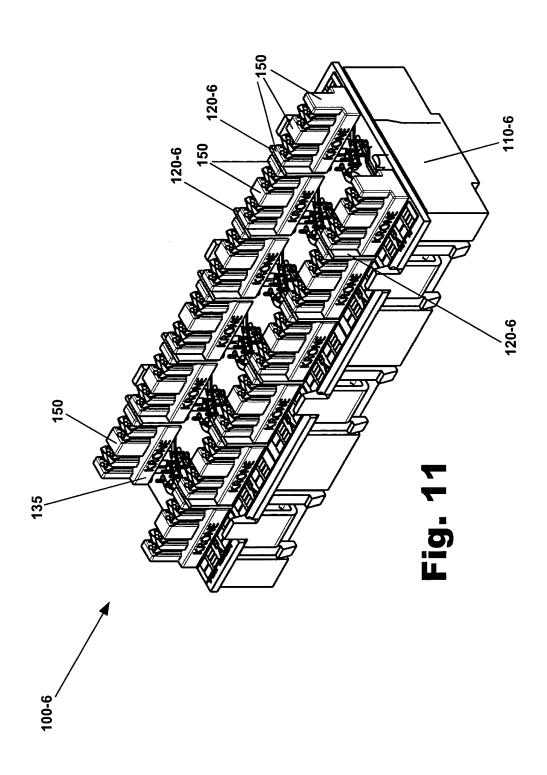
Attorneys: Michael B. Stewart Sheet 10 of 29



Attorney Docket 65823-0539
Rader, Fishman & Grauer PLLC (248) 594-0600
Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING

FOR ALIEN CROSSTALK BETWEEN CONNECTORS

Attorneys: Michael B. Stewart Sheet 11 of 29

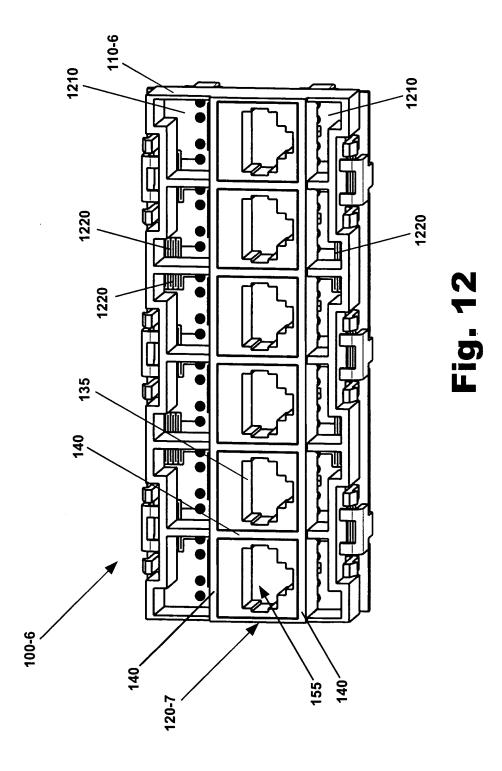


Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING

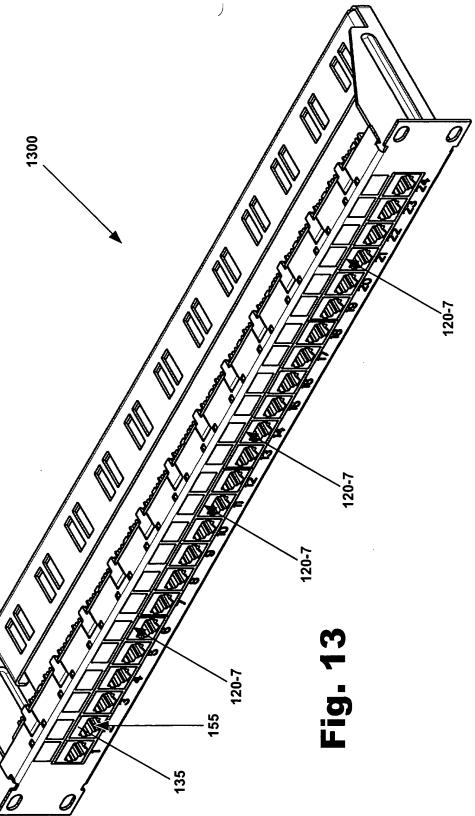
FOR ALIEN CROSSTALK BETWEEN CONNECTORS

Attorneys: Michael B. Stewart Sheet 12 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600 Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

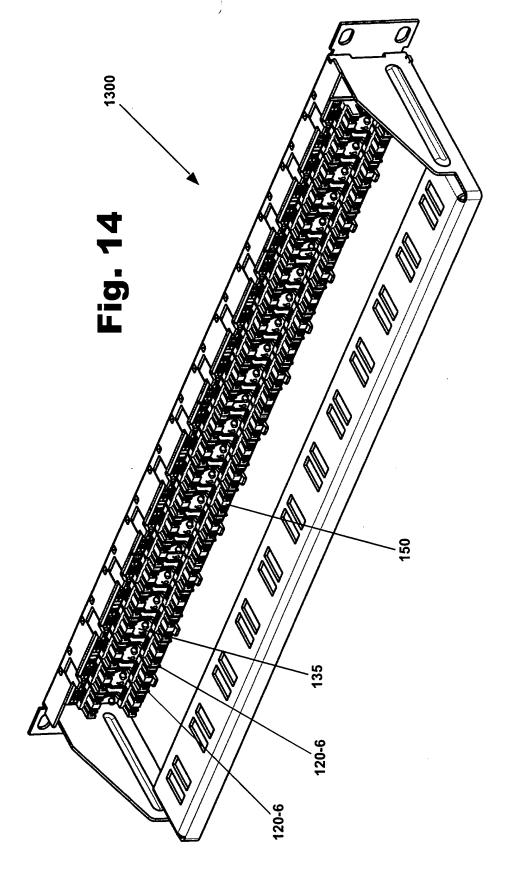
Attorneys: Michael B. Stewart Sheet 13 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

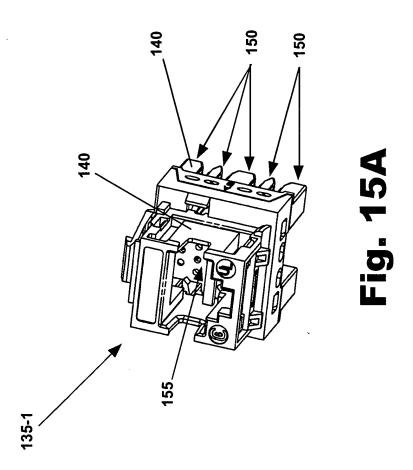
Attorneys: Michael B. Stewart Sheet 14 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

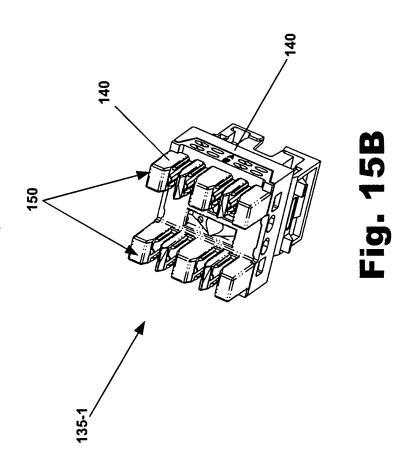
Attorneys: Michael B. Stewart Sheet 15 of 29



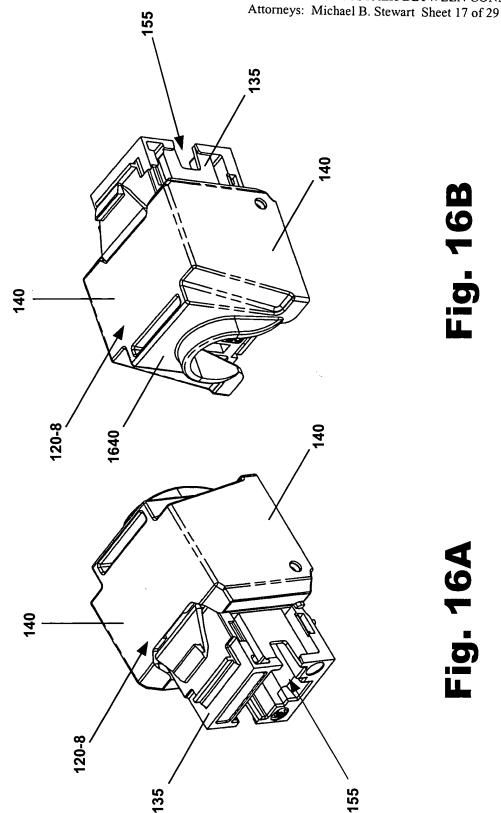
Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

Attorneys: Michael B. Stewart Sheet 16 of 29

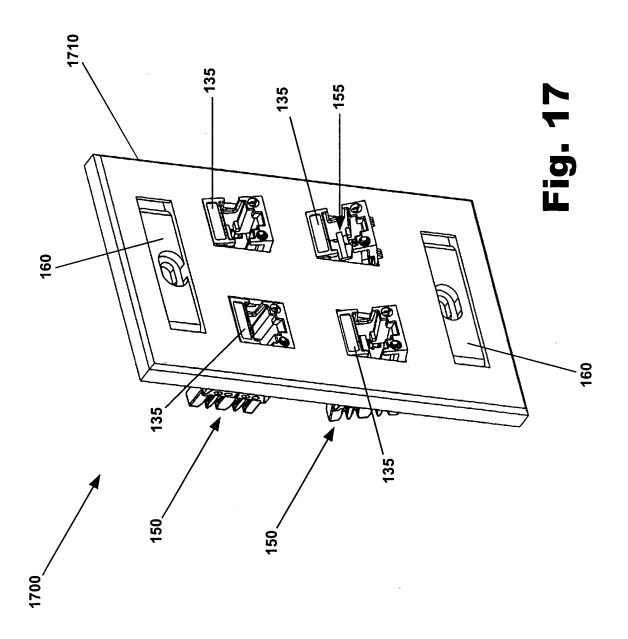


Attorney Docket 65823-0539
Rader, Fishman & Grauer PLLC (248) 594-0600
Inventor: Bernie Hammond Express Mail No. EV078879905US
Title: METHODS AND SYSTEMS FOR COMPENSATING
FOR ALIEN CROSSTALK BETWEEN CONNECTORS



Rader, Fishman & Grauer PLLC (248) 594-0600
Inventor: Bernie Hammond Express Mail No. EV078879905US
Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

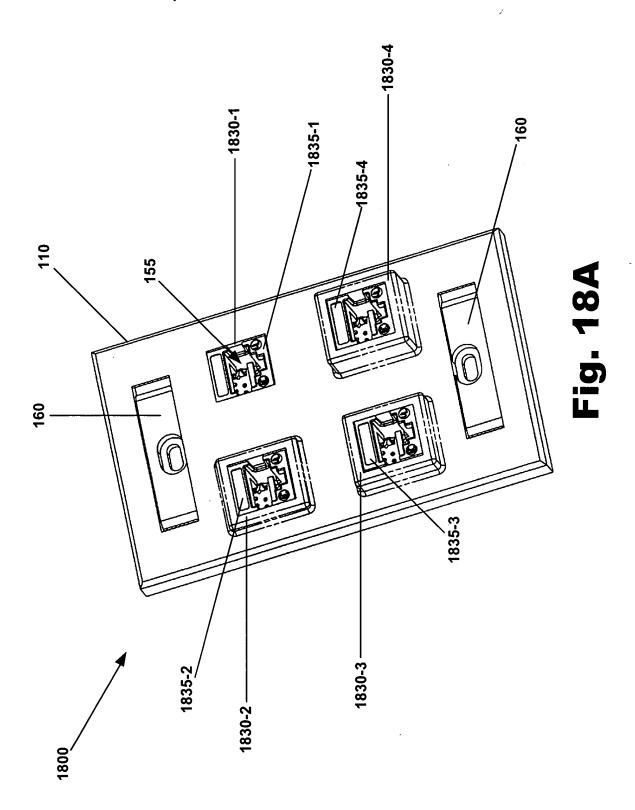
Attorneys: Michael B. Stewart Sheet 18 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

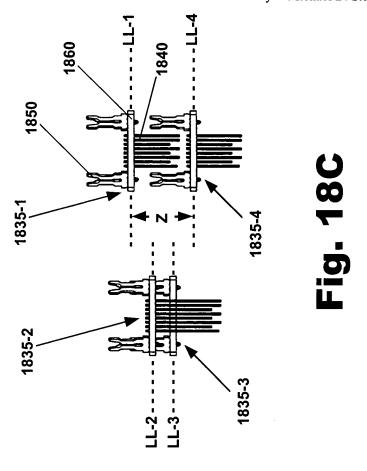
Attorneys: Michael B. Stewart Sheet 19 of 29

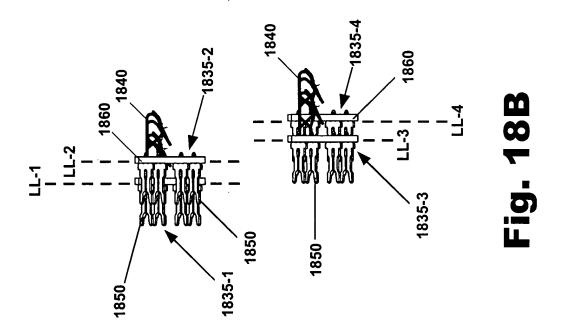


Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

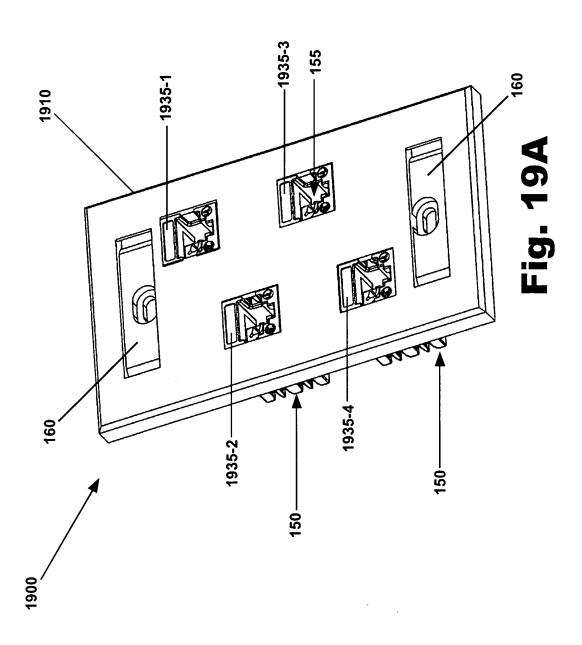
Attorneys: Michael B. Stewart Sheet 20 of 29





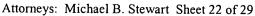
Rader, Fishman & Grauer PLLC (248) 594-0600
Inventor: Bernie Hammond Express Mail No. EV078879905US
Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

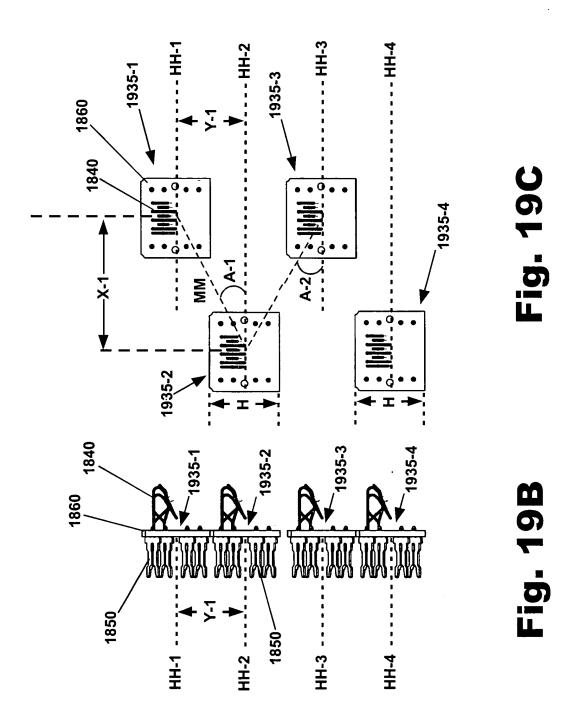
Attorneys: Michael B. Stewart Sheet 21 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

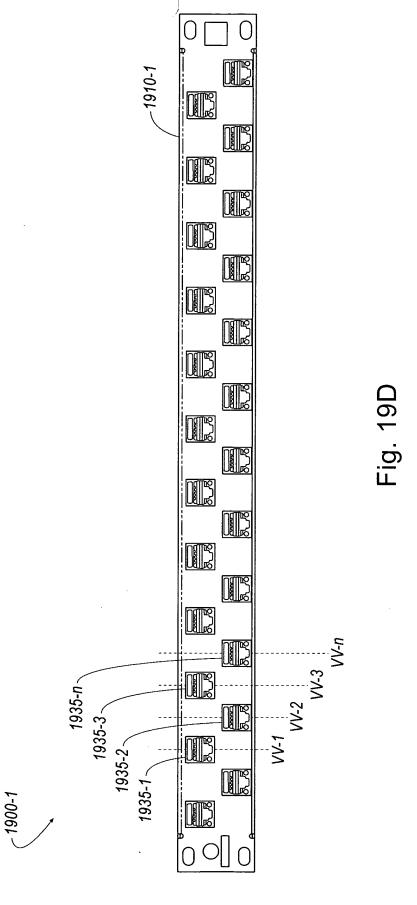




Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

Attorneys: Michael B. Stewart Sheet 23 of 29

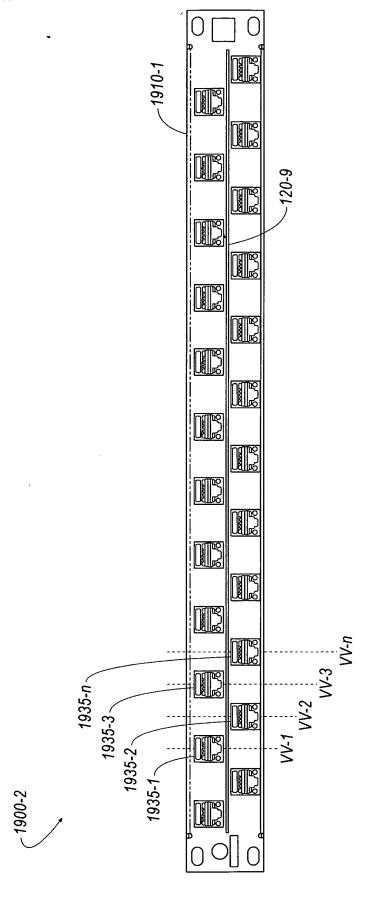


Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US

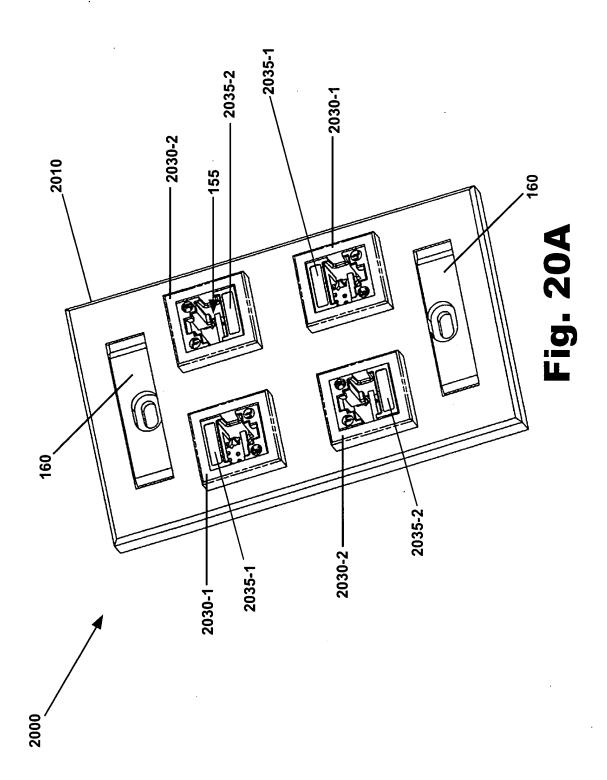
Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

Attorneys: Michael B. Stewart Sheet 24 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600 Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

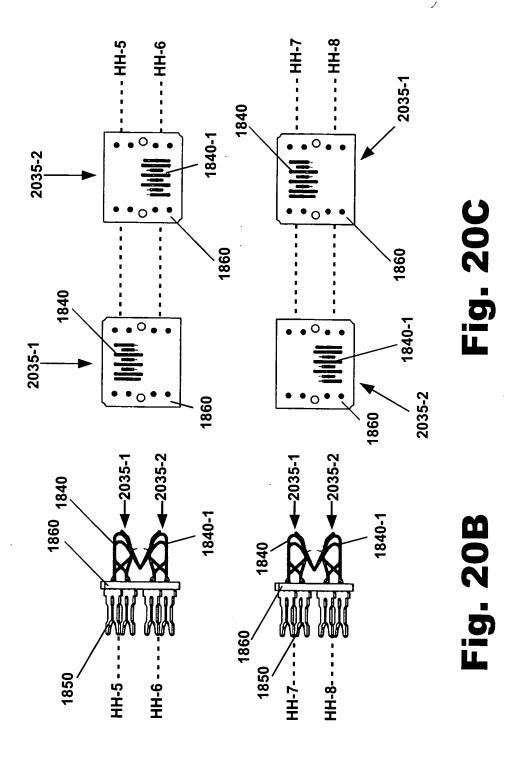
Attorneys: Michael B. Stewart Sheet 25 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

Attorneys: Michael B. Stewart Sheet 26 of 29



Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

Attorneys: Michael B. Stewart Sheet 27 of 29

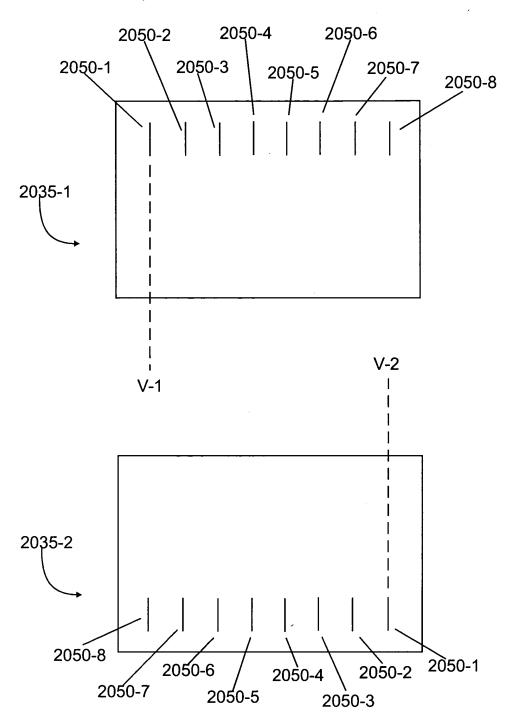


Fig. 20D

Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US

Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

Attorneys: Michael B. Stewart Sheet 28 of 29

Disturber Jack	Disturber Jack	Disturber Jack
2120-8	2120-1	2120-2
Disturber Jack	Victim Jack	Disturber Jack
2120-7	2110	2120-3
Disturber Jack	Disturber Jack	Disturber Jack
2120-6	2120-5	2120-4
2100		

Fig. 21

Rader, Fishman & Grauer PLLC (248) 594-0600

Inventor: Bernie Hammond Express Mail No. EV078879905US Title: METHODS AND SYSTEMS FOR COMPENSATING FOR ALIEN CROSSTALK BETWEEN CONNECTORS

Attorneys: Michael B. Stewart Sheet 29 of 29

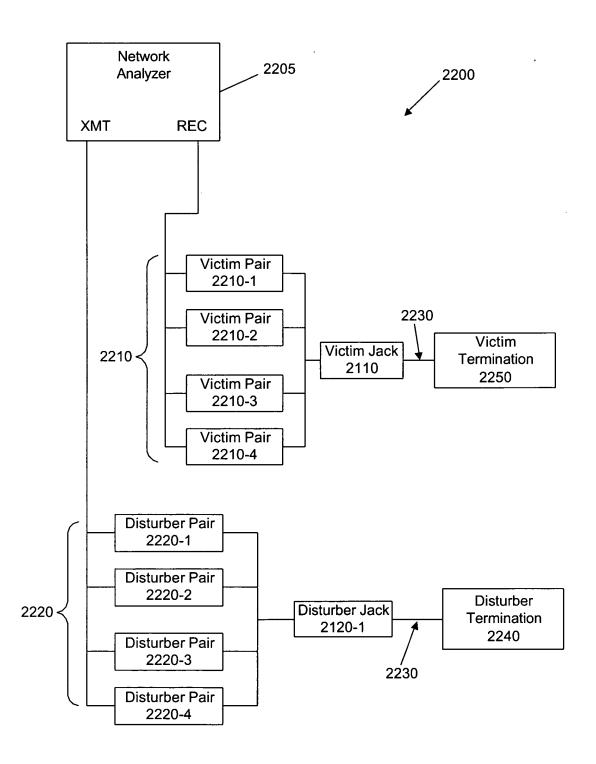


Fig. 22